



SYSTEMS CONSTELLATIONS ASSOCIATION OF SOUTH AFRICA
(SCASA)

2023 website listing agreement

After consultation with a core group of senior facilitators and trainers in South Africa, it was proposed to continue the Family Constellations Africa website as the Systems Constellations Association of South Africa. This allows people who have all the necessary requirements for a training portfolio to register with the website even though they are coming through different institutes and supervisors.

The Systems Constellations Association of South Africa is a voluntary association that exists for the benefit of its members and their professional affiliation as family, systems and organizational constellation facilitators.

SCASA is an incorporated voluntary association with its own legal identity. SCASA exists and communicates primarily online and through its website which is situated at www.familyconstellations.co.za. The intention of the website is the same as the original FCA website which was given to the association, which was to “create a platform for facilitators in South Africa that have been trained in alignment with international standards and thereby maintain a recognised quality standard in South Africa”.

We are aware of a number of people offering family constellations after attending workshops or short courses on family constellations, and these people do not qualify to appear on the website or become members of the association. A minimum requirement as listed below is required to register as a facilitator with the association. For those who have trained with other organisations or completed short courses, a recognition of prior learning process would apply. Knowledge or skills gaps would be identified, discussed and an appropriate process of completion would follow.

Members will be required to pay a yearly membership fee for their details to appear on the website. In order to qualify for registration with the association as a member the facilitators must have fulfilled and provided proof of training as follows:

- Entry requirements of an existing professional qualification preferably but not limited to the behavioral sciences (i.e. counseling, coaching, traditional healing etc.) The foundation trainer may accept trainees at their discretion based on prior experience and proposed use of the method within their field of practice, and may require additional qualification or a counseling course to be completed by the trainee.
- Foundation Training with a SCASA registered trainer or trainer registered with similar international training association in the relevant country.

- A total of 20 days of family constellations training with a qualified facilitator with at least 3 years facilitation experience and registered with SCASA as a trainer, or similar international body.
- The foundation training is included in these 20 days and must be done with a registered SCASA trainer and include the equivalent of at least 6 to 10 days of training.
- Peer group practical experience (minimum 25 hours) and related requirements
- Supervision (a letter from a SCASA registered supervisor or equivalent that details at least 6 one-hour sessions will be required)
- Agreed to abide by the latest ethical code of conduct and committed to ongoing supervision. A letter from a supervisor or log from an inter-vision group will be required yearly to renew the listing on the website.
- Members agree to participate in ongoing professional development/ supervision.

The listing can include your

- Name,
- Photograph and or a 1min introductory video
- Professional title
- Name of institute of constellations training / foundation training
- Speciality (50 words)
- One telephone number
- One web-site
- We do not include email addresses for your security.

(All this information can only be updated once a year without an extra charge when scheduled updates and yearly fees are due).

All listings are signed off by the POE board portfolio team before uploading.

The trainers listed on the website have fulfilled and provided proof of the following:

- Meets all the requirements as a facilitator
- A firm foundation / qualification in their field of specialization
- Registration / membership with a professional body (i.e., HPCSA) or similar board / professional organization that has a channel for reporting unethical conduct and complaints. This could also be the Dgfs (German association for facilitators).
- Working as a facilitator for at least 3 years and have completed at least 50 days of family constellations workshops, plus
- 15 days of experience facilitating constellations training modules before registering on the site as a trainer.
- Letters of nomination from 3 local colleagues that are listed as facilitators on the SCASA website for listing as a trainer.
- Pledges to receive ongoing supervision or inter-vision. Future possibility for the website is to list training institutions instead of individual trainers at a fee per year. See German Association for Systemic Constellations (DGfS).

The association outsources the administration of the website and does not endorse the people listed on the website. Systems Constellations Association of South Africa cannot be held responsible for the actions of the facilitator who remains in independent practice. Systems Constellations Association of South Africa will not be held responsible for actions of the facilitators, but will remove facilitators from the listing should repeated complaints be received, or should they not abide to the ethical code of conduct of FCA 2008. On-going supervision or inter-vision is a non-negotiable requirement for continued listing on the website.

The SCASA Board and administrators of the website will use their own discretion as to who will be listed on the site, and completion of the training does not necessarily qualify listing on the site.

It is stated on the website that: “we are unable to provide assurance as to competence”. Listing is based on providing proof of completion of requirements to register as a facilitator. We encourage clients to seek recommendations regarding the quality of facilitators and to trust your own judgement.

The website yearly listing runs from 1 September each year and is payable by the deadline proposed by the administrative team that year. The yearly contribution to cover web design, admin and hosting is payable to remain listed on the site. Board members do not pay for listing in exchange for their services and time rendered.

The initial evaluation of the Portfolio of Evidence (POE) to register as a facilitator with SCASA, where training has not been completed by a SCASA listed trainer requires a fee of R350. If the POE has been evaluated as part of your advanced training and supervision with a SCASA registered trainer, then the evaluation may be included in your training fee, and this needs to be confirmed with the registered trainer. In this case, no fee is payable to SCASA.

Once the POE fee is paid to SCASA, and the portfolio and listing information is accepted, the listing can go ahead. The SCASA administrator will assist. The yearly membership fee applies to the member. There is no prorated fee for part year listing

The website yearly listing runs from 1 September each year and is payable by the deadline proposed by the administrative team that year. The yearly contribution to cover web design, admin and hosting is payable to remain listed on the site. The current yearly fee for 2022/23 is R450 for facilitators, and R250 once off for a new listing. A further R150 per year is required to list as a trainer once you meet the requirements as a trainer.

Listing on the website does not give the facilitator permission to advertise workshops under the name of the Systems Constellations Association of South Africa or to use this as an endorsement. A small thumbnail logo of the association can be used at the bottom of brochures or mail-outs that says that the facilitator is a member of SCASA.

By registering on the site, the facilitator agrees to the facilitator listing agreement and all that is contained in this document and the ethical code of conduct of 2008.

Furthermore they agree to continue with professional development, supervision or inter-vision groups where possible.

The association outsources the administration of the website. Previously sponsored students can apply for exemption of payment of fees as long as their financial situation inhibits them from registering on the site. A letter of request will need to be sent to the SCASA Board.

By continuing, I agree with the above conditions for listing my name on the web-site, and I understand that the listing is as an independent facilitator and does not entitle me to act on behalf of the Constellations Association of South Africa in any way.

I have completed the requirements of training as outlined above, including peer groups and supervised practice. I hereby also agree to abide by the ethical code of conduct of 2008. As per the signed membership application form.